The 998 EXPRESS



July-August 2014 ATU Local 998 Issues: 7 & 8

Act 10 Ruling...

On July 31st, The Wisconsin Supreme Court upheld Scott Walker's legislation (three months before he seeks re-election) that states that public workers in Wisconsin do not have a constitutional right to collective bargaining. In a 5-2 decision... (See more on page 11).

Phil Swanhorst President (Bus Driver) ATU Local # 1310 Eau Claire, Wisconsin and Candidate for State Senate District #23 * Endorsed by ATU International * Supported by Labor Coming to Milwaukee @ ATU Local 998 Union Hall	LABOR DAY Monday September 1, 2014 11:00 A.M. Parade Downtown 12:00 — Noon Summerfest Grounds
Inside This Issue:Note: Look for monthly publications of the 998 Express at: atu998.org. A hard copy of the 998 Express will be mailed out quarterly.• President's Report:Page 3• Vice-President's Report:Page 4• Recording Secretary's ReportPage 5• Legislative Director's ReportPage 6• Act 10 Ruling (See inside article)Page 11• Phil Swanhorst (President), ATU Local 1310 - Candidate for State Senate Dist. #23Page 12Phil Swanhorst—State Senate, District #23Page 13	

The 998 Express

Amalgamated Transit Union Local 998 734 N. 26th Street, Milwaukee, WI 53233 Phone: 414-342-4300 Fax: 414-342-1998



Representing Transit Workers in Southeastern Wisconsin

Officers:

James Macon--- President Rick Bassler --- Vice President John Groh — Financial Secretary – Treasurer Cassandra Cobb -- Recording Secretary

Chief Steward/Executive Board:

Robert Dowden — FBZ Station Sharon Lewis — FDL Station Richard Olson — KK Station Michael Bautch — Garages Sam Day — Hillside Sherri Bowens (Appointed) — First Transit William Jordan — Kenosha Area Transit Scott Navis — Shoreline Metro (Formerly Sheboygan Transit) Paul Alonso — Waukesha Metro

Legislative Director — Thomas Stawicki (Appointed) Sergeant at Arms—Bob Gleesing (Appointed)

Newsletter Staff: Editors: Valencia Cheese, Cassandra Cobb. Nick Rudelich & Tom Tarnowski

Layout and print: Union Copy Centers, Inc.

The 998 Express is the official publication of the Amalgamated Transit Union Local 998. Its purpose is to be informative, promote the cause of unionism, and provide a voice and a communication tool for the members of the organization and other interested parties. The editor and/or staff will review all submissions for publication. See deadline information on this page. Articles submitted for publication do not necessarily reflect opinions of the Executive Board or 998 members. However, all articles will be scrutinized for ethical and moral standards.

ATU Local 998 Retirees' Chapter Executive Board

Bob Gleesing—Chairperson Bill Becker 1st — Chair & FST Bob Wolter-2nd Chair Peter Frorath — Recording Secretary Charles Otto-Asst. Rec. Secy. & Treas. Marty Zemen —Sentinel

Tom Brown James Lewis **James Loomis Dave Lewis** Louis Sparks

ATU LOCAL 998 Retirees' Chapter Meeting (Smoke-Free Building) Wednesday, August 13, 2014

2014 ANNOUNCEMENTS

ATU LOCAL 998 Milwaukee Union Meetings Including: First Transit

Morning Meeting - 10:00 a.m. & Evening Meeting – 6:30 p.m.

Thursday, August 14, 2014

* The Meetings will be held at: ATU Local 998 Union Hall 734 North 26th Street, Milw., WI

The current officers encourage all members to attend the union meeting and get involved.

ATU Local 998 **Women's Caucus**

Thursday, August 14, 2014 @ 5:00 P.M.

@ ATU Local 998 Union Hall 734 N. 26th St., Milwaukee, WI

*(Dates and times are subject to change)

All members are welcome.

Cassandra Cobb — Chairperson Cassandra Cobb– Recording Secretary and Treasurer Rosie Ferguson - Appointed Women's

We welcome submissions to the 998 Newsletter. Articles for the September issue are due August 15, 2014.

"October" & "November" Newsletters will be available on our Website at: atu998.org December Newsletter will be mailed.

If you have any questions regarding the above,

IN MEMORIAM 2013-2014

- Edward Ritchie (69) June 7th
- Glenn Nettesheim (58) June 25th

Condolences from ATU Local 998

Please take a moment of silence in memory of the departed members of ATU Local 998.







James Macon President



Get the Facts and Be Informed by James Macon, President

Members, if you have any questions or concerns about the union or company please come to monthly union meetings, contact your steward or call the union office at 414-342-4300,. Avoid being miss-informed by others and get the facts first-hand.

During Summerfest, there were concerns about how matters were handled or should have been handled pertaining to overtime work assignment. Although there were members who may have been displeased of not receiving overtime, the opportunity was given to anyone who wanted the work. Unfortunately, some members did not accept the overtime work offered to them. The decision on how the overtime work was given, resulted from the authority of our local, and as president of ATU Local 998, I stand behind that decision.

The local's stewards, top officers, and I meet on a regular basis, to discuss the best interest of our local. Monthly union meetings are also set in place for a time of membership discussions, concerns and questions to be addressed. There is no reason for any member to be misinformed by others on the happenings of our local, or concerns about company matters.

Other concerns, such as the summer pick was huge because we are short of drivers. In the last few months before the summer, 31 buses did not go out and 15 went out late. On top of all of that, Summerfest and Baseball had to be serviced by our Bus Operators, including regular bus service. With all that being said, "Where were we going to get the drivers?" <u>A decision</u> was made by the Executive Board to open the doors for others to get overtime. When I say others, that means, everyone in the company, including, shops, garages, clerks, and AA's.

We (ATU Local 998) also included workers who did opportunity to work. Now keep in mind, Local 35 is responsible for the jobs that were given as overtime work. We were only helping them. The overtime work was not the job of ATU Local 998, only the job of Scheduling. Our local made it possible for everyone who wanted overtime work to receive it. That has never happened in the history of this union or company. Therefore, if overtime work was offered to you, and you refused it for whatever reason, do not be dismayed.

Therefore, if overtime work was offered to you, and you refused it for whatever reason, do not be dismayed.

Now, State Fair is here. AA's and Clerks have the opportunity to work overtime if they have never had a chance to do it in the past. It is my understanding that complaints from some of them were made about the work they were getting, again, lack of communication. The overtime work is actually the work of Local 35 being done through ATU as OVERTIME WORK.

The Union's communication with Dan Boehm has been great. Unfortunately, there seems to be a lack of communication with some workers among themselves at Hillside that has resulted to lack of communication circulating on the outside. Apparently, there are too many leaders and not enough followers. It seems mutual agreements made by the company and union do not reach lower management at Hillside, leaving inaccurate information to fly everywhere. Right now, we are coming into a new pick for the next year. The union has no knowledge of what is taking place at this time. We are aware of a funding issue that caused the pick to spread out.

The local is working on other problems and unknown issues for the next pick that has been brought to our attention. Therefore, give us a chance to work on these things to avoid rumors.

The Executive Board and I are working on ways to get members involved in the Local. I am working on setting up classes with the ATU International to let members know what the process is in contract negotiations, because a lot of people do not know the process. Classes are being set up for our members to take advantage of learning how to reach out to the public. If we do not have the public on our side, we are going to lose the battle. I understand that there are feelings that the public is not always right. But we have a lot of drivers who do not understand how important the public is in our struggle. I want our members to know how politics control your livelihood when it comes to contracts or anything else. Take a look Act 10 (mentioned in this publication). That's why we tell people to vote in the best interest for your job, because this is your livelihood.

In closing, I apologize to the retirees, for the prolonged newsletter. Unfortunately, We had to update the membership mailing list for the newsletter that goes out to our retirees. The local has been absorbing the cost of high postage on returned mail, due to wrong or inaccurate information for the mailing of the newsletter.



Rick Bassler

Vice President





Vice President's Report by Rick Bassler

There were a lot of issues and concerns that Mr. Macon and I had to deal with, concerning Summerfest. We had to make sure the cash fare buses were placed where they needed to be, and oversee the instructors' hours at the "Park and Ride" lots and the Route #7 Shuttle fares. We also wanted anyone who is a bus operator to drive a bus. We informed the company that we did not want the Max card people not to drive. Clerks and Administrative Assistants and everyone else that wanted overtime, received it. Yes, there were problems. Yes, some changes are needed for next year. We will discuss this matter with the company after the State Fair, so that it does not occur next year.

Mr. Macon and I also spoke with Brian Dranzik (Director of Transportation – Milwaukee County). He informed us that the county is moving forward on the process that would bring transit under the county. The county has to wait for approval from the FTA on some options on how to do that. A "Hybrid" proposal would include the Director, and Deputy Director of MTS being county employees, and possibly an extension of MTS's current contract. However, again, no decision has been made. Mr. Dranzik believes that things would not change much from the way things are now. We will be negotiating our contract with the current Director, Dan Boehm and whomever his Deputy Director will be.

Work-Related Injury:

When you incur a work-related injury, make sure your doctor states this on his or her reports to the company. The company sends you to an IME (Independent Medical Examiner), the report sent back to the Claims Department will most likely state that it is a prior existing injury and not work-related. At that point, you have the right to appeal the ruling. You can find your own attorney or use our union's attorney Dan Schoshinski. They can be reached at (414) 271-8650. Attorneys charge a percentage only if you win the case. Our attorneys charge you a lesser percentage than other law firms do. If you call our attorneys, tell them that you are from ATU Local 998, and that we referred you to call.

If you are on the sick list, or file for Worker's Compensation, first and foremost, apply for FMLA (Family Medical Leave Act). You have the right under ADA to request an accommodation within your restrictions. If the company states they cannot accommodate you, file for unemployment (414-438-7700).

Family Medical Leave Act (FMLA)

Anyone applying for FMLA must call the designated number for FMLA (414-937-3232), the day you go sick. This in compliance with Statue 825:303c, "Complying with employer policy" which states, "When the need for leave is not foreseeable, an employee must comply with the employer's usual and customary notice and procedural requirements for requesting leave, absent usual circumstance.

If you are on the sick list, or file for Worker's Compensation, first and foremost, apply for FMLA (Family Medical Leave Act). You have the right under Ada o request and accommodation within your restrictions. If the Company6 states they cannot accommodate your, file for unemployment (438-7700).

Grievance Settlements: The last three months include: 5 first steps 12 second steps and 13 third steps. Included in the settlements were 8 discharges. There were 3 members discharged for attendance. One member was reinstated, and the discharge was rescinded and made whole. Another member was reinstated with a suspension and last chance agreement. Two members were discharged for misses, and were reinstated with a suspension and last chance agreement. Two members were discharged for failure to qualify during their probationary period. They were both reinstated with a suspension and last chance agreement. One member was discharged for accidents and was reinstated with a suspension and a last chance agreement.

There was one grievance from Waukesha that was voted for arbitration. The grievance was resolved the day of the arbitration with a settlement that allowed the individual to resign with benefits.



What About My MTS Pension? by Cassandra Cobb/Recording Secretary (Reprinted by popular demand)

Hello Sisters and Brothers of ATU Local 998. Summer is in 'Live Action', so be very cautious while driving and watch for pedestrians and that bouncing balls into the street, because most of the time, there is a child following the ball.

"Hello" to all the Retired members of ATU Local 998. It is always wonderful to see you.

I've been working on the pension reports across America and I have 438 pages of pension information that I am summarizing for my 998 Newsletter article(s). The percentages that different states are taking from retirees and active workers is just another way to **TAX** us more. Watch out for the Politicians; this is where they take advantage in saying that they will not "**RAISE YOUR TAXES**".

The state is responsible for the cleanup and tearing down properties and sending the bills to the owners (so we thought). When do others have the joy of buying properties and not having to pay for the abandoned properties? I will complete my report and start segments of it. I have been asked about the Milwaukee Transport Services Pension Plan for the retired and active workers. I will get more clarity on that also. Until the next ATU Local 998 Newsletter, the next holiday that comes up is "July 4th". Happy July 4th to you all.

The ATU Local 998 Women's Caucus is still thriving, and looking for new members. Come to the next meeting June 12, 2014 at 5:30 p.m.

Remember to watch your "ATTENDANCE" and your "FAMILY MEDICAL LEAVE ACT (FMLA) needs. Being in violation of your attendance will put you in "DISCIPLINE" status. Protect your Commercial Driver's License (CDL) and your Public Passenger Vehicle License (PPVL).

ATU Local 998 members, don't forget to fill out your application for Family Medical Leave Act (

(FMLA). If you are sick, or going to have surgery soon, call your department/station Supervisor and let him/her know, then ask to be transferred, or you can call the company at (414) 937-3232 and request FMLA yourself. You can use FMLA for a serious injury or illness for yourself, spouse, your child, your stepchild, foster child, or a child in your legal custody. When the company is closed, or you do not get an answer, leave a message on the voice mail and follow up ASAP during business hours. Once you have the FMLA forms, get them to your doctor ASAP and stay in touch with your doctor's office to make sure your forms are being filled out in a timely manner. You have fifteen (15) consecutive days to get your FMLA forms back to the company. If this is not possible, you may have to call the nurse (Debbie) at the company and speak with her about getting an extension. See Vice President Rick Bassler, President James Macon, the writer of this article, or fax (414-342-1998) in your FMLA forms so they can be reviewed for corrections before taking them to the company. Make sure to fax your "Application for Family Medical Leave Act (FMLA)" to, (414) 344-2876 before your 15 consecutive days are up. To be eligible for FMLA you must have worked one (1) year before applying and have the required State and/ or Federal hours accumulated.

Family Medical Leave Act (FMLA) has its benefits such as preventing your attendance record from falling into a "DISCIPLINE" status and helps you to exhale.

When you are down five (5) minutes or more, call the dispatcher to report your down time. The driver is the first person the riding public sees. Please, keep the driver's area clean for yourself and for the next driver relieving you on the road. Remember to report all incidents and accidents to the dispatcher and fill out your TR62's.

Remember to close the shield on your bus; use your seatbelt; stay off the cell phones and other portable devices while driving. The following article was submitted by Andy Schmeling, concerning the recent election of new officers of ATU Local 998, and other concerns. The names in his article have been omitted at my discretion. (James Macon)

*There is a "response letter" from ATU International addressing Mr. Schmeling's concern, regarding the candidates' provision of food violating the CGL (Constitution General Laws), Local 998's Bylaws and applicable law, which are unwarranted. There have been other members, who have written to the International on this matter as well. Note: The names in the "response letter" from the ATU International have been omitted at my discretion. (James Macon)

*See ATU International's "response letter" following Mr. Schmeling article.

Stuck on Stupid!

by Andy Schmeling, (Outgoing Interim Chief Steward of Shops)

A few months ago, I was asked to be Interim Chief Seward of Shops until a new steward was voted into office. I gladly accepted the position. At that time, I was asked to write an article for the 998 Express Newsletter. I had nothing much to write about. In the past, I only submitted an article when I needed to vent. Now that the elections are over, I have some concerns of how things were handled.

In the last couple of weeks of the elections, it was rumored that management of Kinnickinnic Transportation approached a Financial Secretary candidate and asked him to put out a luncheon in celebration of construction at KK Station and the start of pot hole repair season. I was told that the Financial Secretary candidate supplies luncheons very often, so this was not uncommon for him to do so. It's too bad we never hear of these luncheons until it may be considered unethical, since he was running for an elected position. At this point, the Financial Secretary candidate should have said, "Yes, I will, but can it wait until after the elections are over?" "It may seem like I am buying votes." This is similar to what happened in the past, when some party was accused of giving out cigarettes for votes! For this reason, I say, "STUCK ON STUPID!" It is also rumored that a candidate for President supplied some desserts for the same luncheon. Again, I say, "STUCK ON STUPID!" The candidate for President went to outlying areas such as Sheboygan, and Kenosha with a Financial candidate to campaign. At this point, I was informed that the Financial candidate asked the candidate for President if they should take some food with them. The candidate for President replied, "Do what you want." Again, I say "STUCK ON STUPID!" Just because you usually supply one location with food, it appears when you take food elsewhere during the campaign, it really looks like you are trying to buy votes and also seems unethical. Maybe there were no laws broken here, but both of these people should have known this was not a good ideal! The Financial Secretary candidate brought this issue to the attention of the election board, and was told to write a letter to the International. Well it seems the International is only concerned when someone is trying to screw them out of money! The Financial Secretary candidate wanted a clean campaign. The question is, "What is the stance of the election committee and or the executive board on this issue? Won't this raise some eye brows if food is supplied at union meetings from now on? There have been money concerns in the past. I feel this whole issue will only fuel the fire!

What about that election committee? Why is it that they cannot send out all the ballots or make sure return postage is on all returned envelopes, if they even send the return envelopes with the ballots? Is an election that difficult that we have these issues time and time again?



Amalgamated Transit Union

5025 Wisconsin Ave., N.W., Washington, D.C. 20016-4139 202-537-1645 Fax 202-244-1726

Office of the International President -

April 25, 2014

Via Facsimile Copy and First-Class Mail

This is in response to your letter dated April 23, 2014, regarding Local 998 Member

about recent campaigning by certain candidates running for office in the upcoming election of local union officers.

This office will issue a formal opinion on an issue arising in an election only after a local union's membership has rendered a final determination on an election challenge and the challenge has been properly appealed to the International Union. As these issues are currently being handled by Local 998, it is premature for this office to formally interject itself at this time.

With that said, it appears that under the present circumstances, there is no violation of the ATU Constitution and General Laws (CGL), Local 998's Bylaws or applicable law. As reported

two candidates campaigning for office have brought food onto Local 998 properties for members. There is no indication that the food was purchased with funds from either the local union or an employer. In fact, noted that one of the candidates "made the food in his kitchen" and that the other "purchased" food.

There is no indication that any employer extended courtesies to these candidates that were not extended to all candidates with regard to setting out food. There is no allegation that the receipt of any food was conditioned on members voting for certain candidates. In fact, in one case,

reports that the food was ostensibly for the purpose of celebrating the end of construction and beginning of "pothole repair" season. Lastly it does not appear that the value of the food received by any one member was anything other than *de minimis*. Based on those facts,

Affiliated with American Faderation of Labor and Congress of Industrial Organizations and Canadian Labour Congress PRINTED ON UNION PAPER B

Page 7 July/August 2014 The 998 Express

Page 2 of 2 April 25, 2014

it appears that concerns regarding the candidates' provision of food violating the CGL, Local 998's Bylaws and applicable law are unwarranted.

I trust that this responds to your concerns.

In solidarity,

Enclosure yre/2

c: Janis Borchardt, International Vice President (w/copy of incoming letter) Richard Bassler, Acting President/Business Agent (w/copy of incoming letter)



Bob Gleesing's Invite to all retired ATU Local 998 Union Members:

Come join us for an afternoon lunch at: Oak Creek Diner 6874 South 13th Street, Oak Creek, WI

Saturday, August 9, 2014 @ 12:00 Noon (Every Second Saturday of the Month)

(If you are interested in attending, please contact Bob Gleesing, (414) 329-0906.



May's MCTS-ATU Local 998 Dinner

Drivers, Families, Retirees and Friends meet <u>every 2nd Tuesday</u> of the month. Our next get-together is:

Tuesday, June 10, 2014 @ 6:00 P.M. Emporer of China 1010 East Brady Street Milwaukee, WI 271-8889

If you would like to attend, please contact: John Buckson @ (414) 852-8845

Garage Report By Michael Bautch, Chief Steward of Garages

Hello everyone. In the beginning of the year, we had sign-ups for overtime. Do not take your name off for any reason, because it is extremely difficult to but your name back on. The last several months, we have had a lot of problems with overtime. You can always say no when they ask you to work overtime. Don't let management make comments like, "You never take it, so why don't you just take your name off the list." You have the right to keep your name on the list. The other thing is, some members will get more overtime hours than others. It is also because of some crews and garage shifts are short due to vacations, open position, etc. I will look into it if you think there is a problem. Let me know.

I am trying to get management to fill all the open positions in the garages, but I have been given the run - around about it. I will keep pushing.

Until next month, think smart and work safe.

Drivers Be Aware... by James Macon, President

Drivers, the Company has informed the Union that there may be drivers selling bus tickets to passengers and outlets. They are investigating the findings and or information they receive from the public and possibly outlets. I urge you to stop! Tear-up the bus tickets that you have received from the passengers and throw them away at your work station.

The company is also checking the trash at layovers as well for any bus tickets that may have been thrown out at layovers.



1.4 Billion Chinese Can't Be Wrong by Bob Wolter (A retired bus operator's opinion)

Of course we all remember Econ 101 and its famous law of supply and demand, supply decreases, and it simply costs more right? China has lifted millions of its citizens out of poverty and they would rather eat beef than eat rice and starve to death.

One country that had a surplus of Beef and used to export a lot to the United States is Argentina. The Chinese are now eating beef too! Thus, the supply goes down and the price goes up-capesh! This is the economic reason that you can no longer afford steak at the grocery store.

Along with the now unaffordability of beef for your family, you now are faced with another problem, rich people! Rich people eat lots of steak, but your family can't afford to!! Rich people have now taken control of your government through the Republicans and their "Tea Party." In exchange for huge campaign contributions (voted they can KEEP when leaving office). They are introducing legislation favorable to their wealthy donors.

There is a House Republican Bill 2847 Title V that has just gone into effect July 1, 2014. This bill says that foreign banks must report ALL U.S. Customers and allows NO International Wire Transfers. Is this looming currency control? Hide your gold!"

The Affordable Health Care Act has now been the law of the land for several years. It is a great mechanism for the poor to be able to purchase Heath Care Insurance, some of it government subsidized. The poor need good health care, lest they die. Do the rich care? Why is it then that their Republicans continue to attempt to destroy it at every opportunity?

Locally, we have a huge problem. On the state level, Scott Walker has a viable opposing candidate in, Democrat Mary Burk, but what do we do on the local level with dishonest Chris Abele?

Abele promised to take care of us when he came to our Union Hall and begged for our support. He then turned on us by attempting to destroy our company-pensions, HealthCare and all. When he couldn't get MV Transportation in, the County Board was considering taking M.C.T.S. over. Abele got help from Madison to cut their salaries in half. If he destroys us, does he get to be Governor? BTW Abele has taken \$400,000 from our county for body guards for himself! You be the judge!

August MCTS-ATU Local 998 Dinner

Drivers, Families, Retirees and Friends

meet every 2nd Tuesday of the month.

Our next get-together is:

Tuesday, August 12, 2014 (6:00 P.M.)@ The Black Kettle

(One block south of 107th & Brown Deer Road)

8660 N. 107th St. Milwaukee, WI 53224 (414) 354-8950



If you would like to attend, please contact John Buckson @ (414) 852-8845

Page 10 July August 2014 The 998 Express

ACT 10 RULING



On July 31st, The Wisconsin Supreme Court upheld Scott Walker's legislation (three months before he seeks re-election) that states that public workers in Wisconsin do not have a constitutional right to collectively bargain. In a 5-2 decision, (Justices Michael Gableman, David Prosser, Patience Roggensack, Annette Zieglar, and N. Patrick Crooks voted to uphold Act 10, while Justice Ann Walsh

Bradley and Chief Justice Shirley Abrahamson dissenting) the Court ruled that collective bargaining over a contract with an employer is not a fundamental right under the constitution. It is a benefit that can be restricted or extended as an employer sees fit.

However, Justice Crooks, while agreeing with the majority, stated that while he believes that the law is constitutional, individuals should have the right to organize and bargain collectively, long a part of Wisconsin's progressive heritage.

"As thoughtful people from across the political spectrum and around the world have long recognized, collective bargaining benefits workers, employers, and society itself. Although Act 10 does not violate either the U.S. constitution or the Wisconsin constitution, it erodes longstanding benefits to both public workers and public employers."

Mary Burke, Walker's likely opponent in the November election, said she supports the right of workers to bargain collectively, but said that while worker concessions in contributions to pensions and health care were fair, the unions should have been bargained with.

Scott Walker states that Act 10 has saved taxpayers \$3 billion dollars, but fails to show concrete proof. The only concrete proof of Act 10 is the weakening of public employee unions, and the potential for Act 10 to infiltrate the private unions.

Although Act 10 does not affect us now (we are federally protected), it could start to affect local police and fire unions, and with enough Republican support, could change federal leg-islation.

This may not be the end of this story. The County Executive of Dane County, Joe Parisi, stated that his office will be consulting with labor attorneys to explore legal options.

This union will be watching how this all plays out, and will report any significant changes when they occur.

* Our best wishes and prayers to those union brothers and sisters affected by this recent decision.

Invest in Yourself By Bob Wolter (A retired Bus Driver Opinion)

Let's start watching T.V. There are several programs on PBS that are indispensable: 1. Consuelo Mack's "Wealth-track", 2. Ric Edelman's "Truth about Money" 3." Nightly Business Report ". Nightly Business Report M-F TV 36 7:30and M-F TV 10.2 10:00, Ric Edelman's Truth about Money T.V.

10.1 Sunday 11:30 AM and Consuelo Mack's Wealthtrack TV 10.1 Sunday 12:00. Great investing books can be ordered through Amazon.com or through your local bookstore: I would start with:

- Ric Edelman's <u>Rescue Your Money.</u> An easy reading low cost little book that highlights the only thing that matters- <u>Achieving Financial Security</u> Also by Ric Edelman:
- 2. The Truth about Money
- 3. The Lies About Money
- 4. The New Rules of Money
- 5. Ordinary People, Extraordinary Wealth
- 6. Peter Lynch's Beating the Street
- 7. Peter Lynch's One Up on Wall Street.
- 8. Jim Cramer's Mad Money (and many more)

How about a couple of outstanding magazine Subscriptions:

- 1. Kiplinger's-Special 1 year for \$14.97, monthly call 1-800-544-0155
- 2. Barons-Special for 1st time subscribers call1-800-544-0422, weekly home delivery on Saturday
- 3. Money-\$15 per year, monthly call1-800-633-9970

"An Investment in Knowledge Always Pays the Best Interest"-Ben Franklin

Meet Phil Swanhorst!

Candidate for 23rd Senate District

Phil Swanhorst know what it is like to work for a living. Phil has owned and operated Pine Harbor Campground. In Chippewa Falls with his wife Pat for the past 20 years. Phil has also been a bus driver for the City of Eau Clare for the past 12 years. Having worked in management and worker position, union and non union jobs and having experience in both the private and public sectors. Phil can relate to hard working Wisconsinites - because he is one.

That is why Phil is running for State Senate:to represent the working families of the 23rd Senate District. Phil believes in hard work and the American Dream. He believes that someone who works 40 hours a week should not live in poverty, which is why he supports raising the minimum wage. He believes in leaving the world just a little better for future generations, which is why he supports public education and our environment.

Since announcing his campaign for the Senate in May, Phil and Team Swanhorst have been working hard to reach the voters of the 23rd District and his campaign has been gaining momentum daily.

In order for Phil's campaign for State Senate to be successful, we need YOU to join Team Swanhorst today! There are many ways to be a part of Team Swanhorst: volunteering to help knock on doors or make phone calls to our neighbors in the 23rd Senate District, making a financial donation so our campaign can continue to grow momentum, and by sharing our message on social medial. WE look forward to getting to know you as a member of our team.

Lets go to work!

Page 12 July/August 2014 The 998 Express



You are invited to a Reception

Phil Swanhorst



ATU Local 1310 President and Candidate for Wisconsin's 23rd State Senate District

with special guests: Senate Minority Leader Chris Larson and State Representative Evan Goyke

What: Come support Phil Swanhorst's campaign for Wisconsin's 23rd senate district with good friends!

When: Sunday, August 17th from 4-6pm

Where: ATU Local 998 Hall, 734 North 26th St, Milwaukee, Wisconsin 53233

Contact: Sam Milewsky at 920-253-8554

Donations are greatly appreciated but not required.

Authorized and paid for by Friends of Phil Swanhorst, Andy Keogh Treasurer

Page 13 July/August 2014 The 998 Express

Come Celebrate with us at Laborfest Get your RAFFLE TICKETS \$5.00 each or 5 for \$20.00 CALL THE LABOR COUNCIL AT 414-771-7070 OR CONTACT YOUR LOCAL UNION TO GET YOUR TICKETS GRAND PRIZE *2014 HARLEY DAVIDSON* - IRON 883





Monday, September 1, 2014

11:00 am – Parade Downtown 12:00 noon – Summerfest Grounds

Live music / Childrens activities / Union Industry Display AND MUCH MORE

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Security Report by Herb Forbes (Security Chairman and Assistant Steward – Fiebrantz Station

Hello again ATU Local 998 Brothers and Sisters. I am pleased to be able to address you again in this capacity. In my last Safety Meeting with Julie Schneider, union representatives James Macon (President) and Richard Olson (Chief Steward of Kinnickinnic Station) were both present. I would like to take this opportunity to thank both gentlemen for attending the meeting. They were able to attest the unwillingness of Ms. Schneider to work with the Union on the safety issues, and the suggested solutions we proposed. A huge concern that we are facing now at various work stations is "vandalism" to vehicles as well as theft of vehicles. I propose that G-4 set up sub-stations directly at each station and command post on site. By doing so, they are on-site at all times opposed to being out and about burning unnecessary fuel. Thus, saving on fuel cost for G-4 and enabling them to respond faster to issues at the station. I also informed Ms. Schnieder that I would be willing to get intel from the Marquette Security Systems on their direct access to police response.

Ms. Schneider seems to despise the fact that these ideals cannot be directly linked to her for personal accreditation, and as a result, refuses these solutions. This is done by simply replying, "Who will pay for this?"

On another note, there are drivers who are misshandling bus fare tickets, as well as handling monies that can't be accepted by the fare box. This action must stop. I am requesting you to properly rip the bus fare tickets in four's and dispose of them properly. Also, if a dollar-bill is rejected by the fare box machine, depress the "Accept as Dollar" amount. If that fails, offer the passenger a ride as the company has instructed you to do, and keep on moving. Fellow workers, anything beyond this will cause you undue stress, a trip to the supervisor's office, or worse. This could cause you to be assaulted over monies that you share no stock or profit shares in. This comes directly from upper management. Therefore, make the best of your employment with M.C.T.S. Continue to support your Local by getting involved, through attending monthly membership meetings, where you can voice your opinion, ask questions and share your concerns. Stay safe.

Pensioners' Dues Increase

Pensioners who are paying \$5.00 monthly dues will have a dues increase in the amount of 6.00 per month. (\$4.00 will be applied to ATU International and \$2.00 will be applied to ATU Local 998).

According to Section 21: (DUES) *"The monthly dues for members listed on the pensioners' list will consist of an amount equal to \$2.00 more than the minimum monthly dues required by the International Union."*

First Transit by Sherri Bowen (Chief Steward)

Hello to my union brothers and sisters of First Transit. There is a new sheriff in town and her name is Linda Smith, our new road supervisor. She is out there to see if we are doing our job. We have not had a road supervisor out on the road in a long time. Therefore, everyone stay focused on your job and do what you were trained to do. Please avoid write-ups and do not put yourself in a position to be fired. Do not use your cell phone while driving or sitting behind the wheel. Once your passengers are off or aboard the bus, step off the bus and use your cell phone. During winter season, step to the back of the bus to use your cell phone. Before returning to your driver's seat, turn your cell phone off and stow it away. Pick-up all floor securement. Have your PPVL visible and your license with you. DVI should always be filled out completely with the white copy in the box before you leave the lot. Mrs. Smith is out there watching to see if you are prepost tripping your bus. Call in a 45 no matter how small of a backing you must do. Pay attention to your driving skills because you may be the one she is following.

Thanks to everyone who purchased a raffle ticket. I hope someone from First Transit wins!!

The next holiday is Labor Day, which is a sign of school beginning and summer ending; so, everyone get into your "SMITH SYSTEM" mode and be safe. Happy Labor Day!

A Few Left...

Milwaukee County Transit System "Bus Destination" sign rolls from the <u>1970's</u> and early <u>1980's</u>

If you are interested in obtaining a <u>sign roll</u>, the East Troy Electric Railway Museum has five (5) rolls left. They are considered surplus items, because the museum is concentrating on electric streetcar and interurban artifacts. A minimum of \$35.00 donation is requested.

A sign roll can be picked up in the Milwaukee Area. The sign roll can be shipped to you. Packaging and shipping starts at twenty five dollars (\$25.00) and increases farther from Milwaukee.

If interested, contact ETERM member Pete Frorath at 414-643-1661

ATU Local 998 734 North 26th Street Milwaukee, WI 53233





*Milwaukee County Transit System *Waukesha Metro Transit *Kenosha Transit *Shoreline Metro, (Formerly known as Sheboygan Transit) and *First Transit (Formerly known as Laidlaw)



ADDRESS SERVICE REQUESTED

Rosie Ferguson & Velma Henderson's Retirees' Group

MCTS—ATU Local 998 Retirees meet <u>every third</u> (3rd) <u>Wednesday</u> of the month, just to keep in touch with each other and share conversations of fun and laughter, while enjoying a good meal. Our next get-together is:

Unknown at this time

If you are interested in this monthly event, please contact: Rosie Ferguson @ (414) 698-4653 or Velma Henderson @ (414) 463-6330.